

Code **PHR**  
Date 20-11-18  
Subject Notification **Insider trade**

1 Organization/Individual: Võ Thanh Tùng

2 Current position (if available) in the organization listed: Deputy CEO  
Key person/ person in charge of information disclosure:  
Position/Relationship:

3 Securities code: PHR

4 Type of transaction: Sell

5 Number of share before transaction: 20,000 0.02%

6 Number of share to be traded: 20,000

7 Number of share after transaction: 0

8 Trading period: From Nov 26,2018 to Dec 25,2018

9 Reason (if any):

10 Effective date/Completion date:

11 Trading method: Order-matching

12 Other: